



DEWAN FILHARMONIK PETRONAS
KUALA LUMPUR, MALAYSIA

Manager (Strategic Planning)

Department: Strategic Planning

Location: Level 2, Tower 2, PETRONAS Twin Towers, Kuala Lumpur City Center

Requirements:

- Degree in Business Administration, Economics, Management Accounting or a relevant field
- Minimum 5-7 years in related field
- Experience in strategic / business planning.
- Good communication and interpersonal skills
- Able to write reports and to present findings articulately.
- Highly numerate, diligent, resourceful, and independent, ability to multi-task and prioritise.
- Detailed oriented, excellent analytical and conceptual thinking skills.
- Expert knowledge of Excel and/or related data modelling skills e.g. via Power BI would be a strong added advantage.

Job Purpose:

Drive the development and execution of strategic plan and initiatives for Dewan Filharmonik PETRONAS (DFP) & Malaysian Philharmonic Orchestra (MPO) that align with the organization's goals and objectives which involves conducting thorough analyses of market trends, competitors, and internal capabilities to provide valuable insights, collaborates with cross-functional teams to translate strategic plans into actionable projects, ensuring successful implementation. Monitor and evaluate the progress of strategic initiatives, adjusting strategies as needed, and contributing to the overall success and growth of the organization.

Key Accountabilities:

1. Strategy and Business Planning
 - Lead and drive the development of business strategy, business planning and budgeting for business sustainability.
 - Provide Corporate views, advice and appropriate resources to ensure timely and accurate decision making.
 - Provide alignment/connect the dot with DFP & MPO overall strategic direction for business sustainability.
 - Consolidate, review business corporate strategies and proposal, provide recommendations to DFP & MPO Management and internal stakeholders and ensure all business proposals are aligned and calibrated with organizational strategic directions and internal operational policies.
 - Provide expertise in the development of strategic initiatives by recommending courses of action and remedial steps and addressing any anticipated shortcomings or deficiencies during implementation phase or to realign ongoing efforts with any change in the Company's strategic business plan in order to sustain and improve business operation.
 - Track industry and competitive trends, develop forecasting models and scenario analysis, examine strategic performance, identify business threats and opportunities, look for novel strategic solutions, and develop creative action plans.
2. Performance Management

- Design and implement Company-wide performance management process that is linked to the Core Vision and Objectives of the Business for business sustainability.
 - End-to-end management of annual performance management cycle (includes for the Board) in accordance with Company's strategies and goals via KPIs documents.
 - Translate KPI trends into business insights through demonstration of business acumen.
 - Align and coordinate company performance reporting for used of DFP & MPO/external stakeholders.
3. Transformation and Business Improvement Initiatives
 - Agent of change to drive transformation and improvement initiatives and projects within the Company.
 - Foster continuous business improvement for efficiency and impact for business sustainability.
 - To lead self and others by demonstrating and role modelling the DFP & MPO Core Vision and Objectives.
 4. Other Duties as Assigned by the Company
 - Plan and execute all other duties as assigned by the company.

Generic Accountabilities:

1. Networking and Relationship Building
 - Foster and sustain effective working relationships and rapport with the government authorities, business and management institutions, national and key industry players and service providers in order to keep abreast with latest development in the relevant markets and capitalize on insider status and strategic alliances to capture opportunities for new business ventures and enhance public confidence in the company business solutions, products and services.
2. Good Governance
 - Enforce the implementation of applicable procedures and guidelines and affect the compliance to statutory and legislative requirements in order to ensure conformance to the established Limits of Authority (LOA), policies and government regulations to safeguard company and shareholders' interest, image and reputation.
3. Mindset, Behavior & Culture
 - Develop and implement distinctive mindset, behavior and culture within the working team to achieve high work performance by adopting and implementing value interventions, tools and methodologies to promote and instill high sense of commitment, ownership, integrity and loyalty that will contribute to operational excellence.
4. Leadership & Capability Development
 - Drive the development of competent working team that will enhance and sustain staff capabilities in achieving high performance delivery to ensure internalization of the right leadership and capabilities in executing their jobs.
5. HSE Policies and Code of Conduct
 - Communicate, interpret, and champion the execution of the objectives and provisions of the Health, Safety and Environment (HSE) policies and Codes of Conduct and Business Ethics (COBE) within the working team and undertake appropriate mitigation and/or intervention programs.

Interested candidates are invited to submit a complete CV stating personal particulars, employment history, qualifications and current salary together with a passport sized photograph.

Please direct your applications via email to the following:

Human Resource & Administration of Finance & Corporate Services Department

DEWAN FILHARMONIK PETRONAS

Level 2, Tower 2

PETRONAS Twin Towers

Kuala Lumpur City Centre

50088 Kuala Lumpur.

Malaysia.

Email: career@dfp.com.my

- Only shortlisted candidates will be notified.
- All applications will be treated in the strictest confidence.
- Closing Date: **30 September 2024**